

# MyCom Theory of Change: **County-Wide**

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## Immediate Outcomes

MyCom Leadership  
Commitment of sustained MyCom and evaluation resources

Systems Support for YD  
Increased awareness of YD principles  
Enlisting of systems partners to support MyCom

Public / Political Will  
Increased awareness of youth development principles and practices

Youth Serving Orgs  
Engaged in networks to improve access and program quality

Youth Transitions  
Critical times of transition are identified

Youth Engagement  
Youth are engaged in design of Initiative and neighborhood strategies

## Early Outcomes

MyCom Leadership  
Provision of sustained MyCom and evaluation resources

Systems Support for YD  
Reallocation and coordination of resources  
Additional and new resources added

Public / Political Will  
Increased support for MyCom principles and outcomes

Youth Serving Orgs  
Improving access and program quality  
Introduction of best practices

Youth Transitions  
Research-based information on practice is disseminated

Youth Engagement  
Youth are engaged in implementation of Initiative and neighborhood strategies

## Intermediate Outcomes

MyCom Leadership  
Provision of sustained MyCom and evaluation resources

Systems Support for YD  
Systems support results in adequate and sustained resources for youth development county wide

Public / Political Will  
Strong support for YD principles and outcomes

Youth Serving Orgs  
High quality programs and utilization of best practices  
Achievement of program outcomes

Youth Transitions  
Greater systems awareness and support

Youth Engagement  
Youth are engaged in leadership of Initiative and neighborhood strategies

## Long-Term Outcomes: County-Wide

Policies and program guidelines are better aligned to youth development principals

Systems support results in adequate and sustained resources for youth development county wide

OST programs, county-wide, have access to technical assistance to promote high quality programs and utilization of best practices

Strong public and political support county-wide for youth development principles and outcomes

Young people are raised in safe environments

Adults have meaningful employment

Families have access to health care

Families have access to quality schools

## Ultimate Youth Outcomes: County-Wide

**Youth have greater access to quality supports and opportunities**

By 2020, youth are successfully transitioning to early adulthood